

EEO PUBLIC FILE REPORT

WEZN-FM,WPLR-FM, WYBC-FM, WCTZ-FM,WFOX-FM, WNLK-AM, WSTC-AM

CONNECTICUT

December 1, 2007 through November 30, 2008

Full Time Positions Filled

Full-Time Position(s)	Station(s)	Position Title	Date Open	Date Filled	Recruitment Sources	Number Interviewed	Number Hired
1	WEZN-FM	Asst. Director of Program	7/17/2008	9/8/2008	EEO MAILING CCN RADIO-ONLINE EMPLOYEE REFERRAL INTERNAL POSTING ALLACCESS.COM	0 0 0 0 2 6	0 0 0 0 0 1
2	WEZN-FM	Financial Assistant	4/15/2008	5/26/2008	EEO MAILING CCN WPLR STATION WEBSITE EMPLOYEE REFERRAL INTERNAL POSTING RADIO ADVERTISING WEZN-FM NEWSPAPER AD: HERSAM ACORN NEWS	0 0 0 1 0 0 3	0 0 0 0 0 0 1
3	WPLR-FM	Morning Show Producer	1/29/2008	3/27/2008	EEO MAILING CCN ALLACCESS.COM	0 3 4 0	0 1 0 0
4	WCTZ-FM WFOX-FM	Account Manager	9/29/2008	10/15/2008	CRAIGS LIST CCN EMPLOYEE REFERRAL INTERNAL POSTING UCONN JOB FAIR EEO MAILING (CT School of Broadcasting) CAREER BUILDER.COM UNKNOWN - UNDISCLOSED REFERRAL SOURCE RADIO ADVERTISING - WCTZ-FM, WFOX-FM INDEED .COM	2 0 8 1 1 1 4 3 1 1	0 0 0 0 0 0 1 0 0 0
5	WPLR-FM	Account Manager	1/1/2008	1/21/2008 3/3/2008 3/31/2008	EEO MAILING CCN EMPLOYEE REFERRAL RADIO ADVERTISING - WPLR RESUMES ETC.	0 1 8 5 2	0 0 2 1 0
6	WPLR-FM	Account Magager	4/1/2008	5/21/2008	EEO MAILING CCN EMPLOYEE REFERRAL RESUMES ETC. UCONN JOB FAIR RADIO ADVERTISING - WPLR	0 0 1 2 2 2	0 0 0 0 1 0
7	WPLR-FM	Account Manager	7/1/2008	9/8/2008	EEO MAILING CCN EMPLOYEE REFERRAL RESUMES ETC. RADIO ADVERTISING - WPLR	0 1 2 5 1	0 0 0 1 0

RECRUITMENT SOURCES

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No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	Company: EEO Mailing List (attached) Address:	Name: EEO Mailing List (attached) Phone:	1	Y
2	Company: Cox Career Network Address:	Name: Sheila Daniel Phone: 783-8205	5	Y
3	Company: Radio Advertising Address: WEZN, WPLR, WYBC	Name: Lee Davis Phone: 783-8200	8	N
4	Company: WEBSITE Address: WPLR/WYBC/wEZN	Name: Jesse Gosselin Phone: 783-8200	0	N
5	Company: WEBSITE Address: WFOX, WCTZ, WSTC/WNLK	Name: Steve Soyland Phone: 203-229-1741	0	N
6	Company: Radio Advertising Address: WFOX, WCTZ, WSTC/WNLK	Name: Robin Faller Phone: 203-229-1700	1	N
7	Company: Fairfield University Job Fair Address: 1073 North Benson Road, Fairfield, CT 06824	Name: Cathleen Borgmann Phone: cpc@mail.fairfield.edu	0	N
8	Company: Allaccess.com Address: 2130 Sawtelle Boulevard, Los Angeles, CA 90025	Name: Matt Parvis - Sales Manager Phone: 310-914-0015	10	N
9	Company: Craigslist.com Address:	Name: Craigslist A/R Phone: 415-566-6934	2	N
10	Company: UCONN Job Fair Address: Storrs, CT 06269	Name: Career Services Phone: 203-251-8400	3	N
11	Company: Sacred Heart University Job Fair Address: 5151 Park Avenue, Fairfield, CT 06825	Name: DelvecchioL@sacredheart.edu Phone: 203-365-4736	0	N
12	Company: Hersam Acorn Newspapers (Milford Mirror/Amity Observer) Address: 1000 Bridgeport Avenue, Shelton, CT 06484	Name: Classified Ad Dept. Phone: 800-372-2790	3	N
13	Company: Careerbuilder.com Address:	Name: accountsrecievable@carrerbuilder.com Phone: 888-855-5594	4	N
14	Company: Fairfield County Jobs.com Address:	Name: clientserv@jobtarget.com Phone: 888-575-9675	0	N
15	Company: Employee Referral Address:	Name: various Phone:	20	N
16	Company: Internal Posting Address:	Name: Sheila Daniel Phone: 203-783-8205	3	N
17	Company: Resumes, Etc. Address: 500 Monroe Tpke., Monroe, CT 06468	Name: Alfred J. Mariani Phone: 203-268-9263	9	N
18	Company: Indeed.com Address: 470 West Avenue, Suite 2002, Stamford, CT 06902	Name: Paul Forster Phone: 203-325-5140	1	N
19	Company: Radio-Online.com Address: 3500 Tripp Avenue, Amarillo, TX 79121-1637	Name: Customer Service Phone: 806-352-7503	0	N
20	Company: Unknown Referral Source Address:	Not Disclosed by Applicant	3	N

EEO MAILING LIST

WEZN-FM, WPLR-FM, WYBC-FM, WCTZ-FM, WFOX-FM, WNLK-AM, WSTC-AM
CONNECTICUT

December 1, 2007 through November 30, 2008

Contact		COMPANY	Address 1	Address 2	City	State	Zip	Phone	email
FIRST	LAST								
Simone	Mason	A Different Perspective, Inc.	Whitneyville Station	Suite 6653	Hamden	CT	06517	(203)-288-8375	
Shannon McCann / Pradnya	Ellen Econs / Joshi	ACES Asian American Journalists Assoc.	60 United Drive 235 Pinelawn Road		North Haven Melville	CT LI	06473 11747		
		Bethel AME Black Rock Library	110 Grove Street 2705 Fairfield Avenue		Bridgeport	CT	06604	(203) 576-7427	
Kathleen	Lubrica	Bullard Havens Voc-Tech School Butler Business School	Adult Education Department 2710 North Avenue	500 Palisade Avenue	Bridgeport	CT	06610	(203) 579-6314	
Marvin Ed	Reed	Cardinal Shehan Center Career Center - Hofstra University	Job Placement Office 140 Hofstra University	1494 Main Street	Bridgeport	CT	06604	(203) 336-4468	
Erica	Bonilla	Catholic Family Services	790 Grand Ave		Hempstead	NY	11549-1400	516-463-6060	
Tamara	Pierce	Community Action Agency	Job Placement Office	781 Whalley Avenue	New Haven	CT	06511	(203)-772-1131	
	Simpson	Easter Seals/Goodwill Fairfield Library	95 Hamilton St 1080 Old Post Road		New Haven Fairfield	CT	06510 06430-5905	203-777-2000 (203) 256-3155	
Phylliss		Fairfield Woods Branch Library First Congregational Church	1147 Fairfield Woods Road Park & Lewis		Fairfield Norwalk	CT	06432-3249	(203) 255-7307 (203) 849-7644	
		Gateway Community Technical College Gateway Community Technical College	Long Wharf Campus North Haven Campus	Career Services Career Services	New Haven New Haven	CT	06511 06473	(203) 234-3325 (203) 234-3325	
Novellete Dot	Peterkin	George Washington Carver Foundation	7 Academy Street		Norwalk	CT	06850	203-838-4305	
Vanessa	Viebs	Goodwill Industries of Western CT	165 Ocean Terrace	P.O. Box 3366	Bridgeport	CT	06605	(203) 581-5319	
	Johnson	Grayling Associates, Inc. Hall Neighborhood House	Publication Department 52 George Pipkin's Way		Bloomfield Bridgeport	CT	06002-2462	860-286-7076 06604	
Marilyn Vicci	Wehr	Housatonic Community College	Career Services	900 Lafayette Blvd.	Bridgeport	CT	06604	(203) 332-5000	
	Saunders	Howard University Ithaca College	Career Planning & Placement Career Planning & Placement	6th & Bryant St. NW 1101 Gannett Center	Washington Ithaca	DC NY	20039 14580	202-806-6100	
Madeline Laurie	Primeau	Jewish Center for Community Service JobLink, Inc.	4200 Park Avenue 75 Washington Ave		Bridgeport	CT	06604	(203) 372-6567	
Richard Donna	Vernazza	Katharine Gibbs College	10 Norden Place		Bridgeport	CT	06604	(203) 333-5129	
Raisha	Bishop	Messiah Baptist Church	210 Congress Street		Norwalk	CT	06855	(203) 838-4173	
Scot Michael	Smith	Middletown Ct. Works	645 So. Main St		Middletown	CT	06457		
	Jenkins	NAACP	P.O. Box 1647		Norwalk	CT	06852	(203) 866-5634	
	Esdalle	NAACP - New Haven Chapter	10 Curtis Drive	Westville Station	New Haven	CT	06515	203-776-2662	
	McKinley	NAB	Employment Clearing House	1771 N. Street NW	Washington	DC	20036	202-429-5413	
Faye		National Assoc. of Black College Broadcasters National Assoc. of Hispanic Journalists	P.O. Box 3191 1193 National Press Building		Atlanta Washington	GA DC	30302 20045		(202) 662-7145
		National Associates of His. Journalists National Association of Black Journalist	529 14th Street, NW 8701-A Adelphi Road		Washington Hyattsville	DC MD	20045 20783		301-445-7100
Patrick Emilio	Boland	National Urban League	120 Wall Street	7th Floor	New York	NY	10005-3902	(212) 558-5300	
Ralph	Ortiz	NCC Technical School	West Campus, Room B-6	188 Richards Avenue	Norwalk	CT	06854	203-857-7060	
	Mastrony	NEON	165 Flax Hill Rd.		Norwalk	CT	06854	(203) 854-1800	
		NEON	98 S. Main St		Norwalk	CT	06854		
Barbara	Timmey	Network of Hispanic Communicators	P.O. Box 22313		Dallas	TX	75222	972-406-9395	
		New Haven Family Alliance	370 James St		New Haven	CT	06513		
		New Haven Free Public Library	133 Elm Street		New Haven	CT	06510-2057		
		New Haven Veterans Center	141 Captain Thomas Blvd.		New Haven	CT	06516	(203) 887-1755	
		Newfield Library	1230 Stratford Avenue		Bridgeport	CT	06607-1325		
		Old Mill Library	1677 East Main Street		Bridgeport	CT	06608-1155	(203) 576-7634	
Christa Richard	Homola	Permanent Comm. on the Status of W.	18 Trinity Street	2nd Floor	Hartford	CT	06106-1628	860-240-8300	
Deanna	Schwenzler	Regional Business Resource Center	560 Ella Grasso Blvd.		New Haven	CT	06519	(203) 624-1493	
Faye	Fiorention	Sacred Heart University	Career Services	Park Avenue	Fairfield	CT	06430	(203) 365-7644	
Jesse	Rastegar	Sage Services of CT, Inc	703 Whitney Avenue		New Haven	CT	06511	(203) 777-7401	
Marie	Corning	Sarah Employment Services	245 Goose Lane	Suite 101	Guilford	CT	06437		
Jerry	Leclere	Shore Area Community Dev. Corp	651 State Street		Bridgeport	CT	06604		
Kevin	McIntosh	SNET	Product Management	310 Orange Street #3	New Haven	CT	06510-1719		
Sreenath	Ginyard	SNET Custom Business Group		Two Science Park	New Haven	CT	06511		
Larry	Sreenivasan	So. Asian Journalists Assoc.	2950 Broadway		New York	NY	10027	(212) 854-5979	
Lou	Alibozek	State of CT - BOE & Svs. for the Blind	184 Windsor Avenue	Suite A	Windsor	CT	06095	(860) 602-4000	
Elaine	Perno	Sterling House Community College	2283 Main Street		Stratford	CT	06497	203-378-2606	
	Balogh	Stone Academy	Career Planning	1315 Dixwell Avenue	Hamden	CT	06514		
		Stratford Library	2203 Main Street		Stratford	CT	06615-5920	(203) 385-4161	
Alice	Deak	SW CT Agency on Aging	10 Middle Street		Bridgeport	CT	06604	(203) 333-9288	
Lynette	Wood	United Jewish Appeal / Federation	431 Post Road East	Suite 22	Westport	CT	06880	(203) 226-8197	
Cathy	Kevault	University of Bridgeport	380 University Avenue		Bridgeport	CT	06602	(203) 576-4466	
Marclion	Shilleh	University of Connecticut	Department of Career Services	233 Glenbrook Road, U-51	Storrs	CT	06269	860-486-2000	
Pat	Targaglia	Urban League of Hartford	P.O. Box 320590		Hartford	CT	06132-0590	860-527-0147	
		Urban League of SW Fairfield Cty	46 Atlantic Street		Stamford	CT	06901	(203) 327-5810	
Barbara	Vereen	YMCA Stratford Branch	3045 Main Street		Stratford	CT	06497	(203) 375-5844	
		Youth Alternatives	80 Pond St.		New Haven	CT	06511		
		YWCA of Greater Bridgeport	735 Fairfield Avenue		Bridgeport	CT	06604		
Sandy Claribel	Harden	ABCD	Job Placement Office	1070 Park Avenue	Bridgeport	CT	06604	(203) 366-8241	sharden228@hotmail.com
Julie	Coreano	Alpha Community Services	c/o Central CT Coast YWCA	651 State Street	Bridgeport	CT	06604	203-338-9018	ccoreano@cccymca.org
Susan	Kelly	CT Gay Men's Chorus	P.O. Box 8824		New Haven	CT	06532	(203) 777-2923	info@ctgmc.org
ShaQuan	DeMay	CT School of Broadcasting	Radio Park	130 Birdseye Road	Farmington	CT	06032	(860)-677-7577	sdemay@gocsb.com
Keith	Yokono	CTE	Employment & Training	34 Woodland Avenue	Stamford	CT	06902	203-352-4824	svokono@ctecap.org
Robert	Fuller	Gateway Community Technical College	60 Sargent Drive		New Haven	CT	06516	203-285-2144	kfuller@gwcc.commnet.edu
Emily	Miles	Gateway Community Technical College	60 Sargent Drive		New Haven	CT	06516	203-285-2143	rmiles@gwcc.commnet.edu
Elizabeth	Hartwell	Norwalk Housing Authority	24 1/2 Monroe Street	P.O. Box 508	South Norwalk	CT	06854	(203) 838-8471	eharw@norwalkha.org
Arlene	Lemon	State of CT - Department of Labor	645 South Main Street		Middletown	CT	06457	860-754-5050	ctjobbank@ct.gov
Joe	Anderson	University of New Haven	300 Orange Street		West Haven	CT	06516	(203) 932-7208	aanderson@newhaven.edu
Gerry	LaChance	CT School of Broadcasting	80 Ferry Boulevard	Suite 201	Stratford	CT	06615	203-378-5155	ilachance@gocsb.com
Adrian	Prince	Southern CT State University	Career Services	501 Crescent Street	New Haven	CT	06515	(203) 392-6536	larsens6@southernct.edu
	Pope	Connecticut Job Corps Ctr.	455 Wintergreen Avenue		New Haven	CT	06515	(203)397-3775	pope.adrian@jobcorps.org
Halina	Hollyway	League of Women Voters of Fairfield		One University Place	Stamford	CT	06901	(203) 251-9549	lwvfairfield@lwvct.org
Sue	Rosen	Career Resource Center Coordinator	UCONN-STAMFORD		Stamford	CT	06901	(203) 251-9549	halina.hollyway@uconn.edu
Claribel	Coreano	Jewish Federation of Greater New Haven Bridgeport Supportive Housing	360 Amity Road 431 Washington Avenue		Woodbridge Bridgeport	CT	06526 06604	(203) 387-2424	
		Korean Performing Arts Institute	261 Groovers Avenue		Bridgeport	CT	06605-3452	(203) 367-7917	

RECRUITMENT INITIATIVES

**WEZN-FM,WPLR-FM, WYBC-FM, WCTZ-FM,WFOX-FM, WNLK-AM, WSTC-AM
CONNECTICUT**

December 1, 2007 through November 30, 2008

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	02/19/08	Sacred Heart University	Job Fair	Distributed literature and answered questions about careers in radio. Target audience was college students.	Michael Mancini
2	03/25/08	UConn Storrs	Job Fair	Distributed literature and answered questions about careers in radio. Target audience was college students, entry level job seekers as well as area professionals.	Steve Kalman
3	05/12/08	CBA	Job Fair	Distributed literature and answered questions about careers in radio. Target audience was college students.	Eric McDonald
4	09/23/08	UConn Storrs	Job Fair	Distributed literature and answered questions about careers in radio. Target audience was college students, entry level job seekers as well as area professionals.	Steve Kalman
5	09/25/08	Fairfield University	Job Fair	Distributed literature and answered questions about careers in radio. Target audience was college students.	Michael Mancini
6	11/05/08	Quinnipiac University	Job Fair	Distributed literature and answered questions about careers in radio and broadcasting. Target audience was college students.	Maria Lashley Steve Kalman
7	06/23/08-08/08/08 6/23/08-8/15/08 6/23/08-8/15/08	University of New Haven UMASS University of Hartford	Internship Program	An internship with the Promotions and Marketing Department. Student learning first hand how the department operates.	Samuel Tilery Drew Carrano
8	5/1/08-5/23/08	Notre Dame of W.H.	Internship Program Extended Study Program	An internship with the Promotions and Marketing Department. Student learning first hand how the department operates.	Samuel Tilery Drew Carrano
9	1/21/08-5/2/08	Gateway Comm. College	Internship Program	An internship with the Promotions and Marketing Department. Student learning first hand how the department operates.	Samuel Tilery Drew Carrano
10	6/08-7/08	Howard University CT School of Broadcasting	Internship Program	An internship with the Promotions and Marketing Department. Student learning first hand how the department operates.	John Fazio
11	6/08-6/08 9/08-11/08	Fairfield Ludlowe Sacred Heart University	Internship Program	An internship with the Promotions and Marketing Department. Student learning first hand how the department operates.	John Fazio
12	05/08-07/08 05/08-07/08 10/08-11/08	University of Vermont Hofstra University New Canaan H.S.	Internship Program	An internship with the Promotions and Marketing Department. Student learning first hand how the department operates.	Allan Lamberti
13	01/01/08-12/31/08	Cox Radio Mentoring Program	Candidates are paired up with upper management for mentoring	Periodic meetings throughout the year to review management skills	Eric McDonald
14	05/08-11/08	Cox Radio Mentoring Program	Senior Managers within Cox Radio, CT who have been selected to mentor other employees within Cox Enterprises	Periodic meetings throughout the year to teach management skills	Robin Faller Robert Bayne Kim Guthrie